CHILLON
TRADING LIMITED

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Policy Statement on Community Engagement and Development

CHILLON TRADING LIMITED is committed to the development of the communities in which it operates, contributing to their social and economic welfare, in accordance with RJC Code of Practices (COP) 2024 Provision 10 (Community Development).

A. Community support. CHILLON TRADING LIMITED seeks to support the social, economic, and institutional development of the communities connected to its operations, including through local employment opportunities, support for community initiatives, and engagement with local organisations where relevant to the Company's business and office presence in Hong Kong.

B. Stakeholder engagement. Where the Company's activities may affect local communities or stakeholders, engagement will be conducted respectfully, inclusively, and in a manner appropriate to the scale and nature of the Company's operations, in line with RJC COP 2 (Policy and Management Systems) and the Company's Human Rights Policy.

C. Charitable and social contribution. CHILLON TRADING LIMITED encourages and supports employee participation in community initiatives, charitable activities, and volunteering, where feasible, as part of its commitment to social welfare.

D. Review. The Company's community engagement activities and this policy will be reviewed periodically, at least in line with the Company's annual management system review (RJC COP 2.7), to ensure continued relevance and effectiveness.

References: RJC Code of Practices (COP) 2024, Provision 10 (Community Development); RJC Chain of Custody (CoC) 2024 Standard.



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Date: 04/02/2026